

Mayor and Council
Called Meeting
700 Doug Davis Drive
Hapeville, GA 30354

June 6, 2016

6:00PM

Agenda

1. Call To Order

2. Roll Call

Mayor Alan Hallman
Alderman at Large Ruth Barr
Councilman at Large Michael Randman
Councilman Ward I Joshua Powell
Councilman Ward II Diane Dimmick

3. Presentations

3.I. Budget FY 2016-2017

Background

Attached you will find the proposed budget for the City from the City Manager and staff for FY 16/17.

Also included is a power point presentation that staff will be using to brief the Council on the budget and get your direction on the key policy items that need to be addressed.

As always, please feel free to call on me if I may be of any further assistance.

Documents: [BUDGET BOOK MASTER 2017.PDF](#), [BUDGET WORKSHOP FINAL 6_3_16.PDF](#)

3.II. Salary Study - Ted Lakey

Background

In early 2016, Mayor and Council authorized a Pay Study to be conducted. Ted Lakey was contracted and attached are his findings. Mr. Lakey surveyed the following cities:

College Park
East Point
Fairburn
Forest Park
Jonesboro
Decatur
Smyrna

Mr. Lakey also reviewed the Pay Study (Archer Report) that was preformed in 2008/09 for the City. He did a straight-line projection using US Dept. of Labor data generated by our Intern (Mr. Bradshaw). The results show the total payroll projection IF the Archer report had been implemented adjusted by inflation- 10.1%

The findings show that the City is out of sync with the market. Staff recommends that

Mayor and Council consider approving a substantial portion of the funding needed to bring employees closer to the market and to allow the City Manager to develop a phased process to address these needs. If approved, our goal will be to present a phased implementation plan for pay increases not later than September 1, 2016. Mr. Lakey will be at the workshop to present his findings and respond to Council questions.

For additional information, please contact the City Manager.

Documents: [REVISED HAPEVILLE EXHIBIT 4.PDF](#)

4. New Business

4.I. Discussion Of Budget FY 16-17

5. Executive Session (If Needed)

6. Public Comments

At this time, the Chairperson opens the floor to comments from the audience. Comments should relate to a specific agenda item, not listed on the agenda for a Public Hearing, or to a concern within the jurisdiction of the City. Mayor and Council meetings serve the purpose of conducting city business and are not a forum for the unlimited expression of opinion. The Chairperson reserves the right to limit comments to matters germane to city business and may refer speakers to the City Manager or other staff for resolution.

7. Adjourn

Public involvement and citizen engagement is welcome as Hapeville operates a very open, accessible and transparent government. We do however remind our attendees/residents that there are times allocated for public comments on the agenda. In order for council to conduct their necessary business at each meeting, we respectfully ask that side-bar conversations and comments be reserved for the appropriate time during the meeting. This will allow the City Council to conduct the business at hand and afford our meeting attendees ample time for comments at the appropriate time during the meeting.